

A close-up, artistic photograph of British currency. In the foreground, a white banknote with gold circular patterns is partially visible. Below it, several colorful banknotes (purple, blue, and green) are stacked and slightly out of focus. The background is dark, making the vibrant colors of the money stand out.

Bank of England

Appointment of

Senior Manager, Data Management

May 2026 | GANAAJ

Saxton
Bampfylde

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The organisation

We are the UK's central bank - and we are a bank like no other; known by our peers for our world-leading thinking on policy and strategy.

Our mission is to promote the good of the people of the UK by maintaining monetary and financial stability. We seek to keep prices stable and people's money safe. We know our work matters to people, to families, up and down the UK. We are driven by curiosity and the desire to do important, challenging work.

It takes a great team to run the Bank of England. We rely on each other to play our part. We benefit from a collaborative culture and long-established flexible ways of working, supporting our colleagues balance their work and personal lives. We strive to be a place where people feel they belong and have equal access to opportunities, because different perspectives helps us make the best decisions for the public.

There's much to gain from working with us - from career defining work at the heart of the UK economy, being part of a fantastic team, and a rewarding compensation package.

Join us and find a bank like no other. Together, we can make a difference.

For more information on the Bank of England, you can visit our website and look at the following links:

[Our Code | Bank of England](#)

[Why you should join us | Bank of England](#)



“Promoting the good of the people of the United Kingdom by maintaining monetary and financial stability.”

The role

This is an exciting role at the heart of the Data & Analytics Transformation (DAT) Directorate, heading up the Data Management Hub within the Data Strategy Implementation Division (DSID).

DAT is leading the transformation of the Bank's use of data and analytics in light of the revolutionary opportunities brought about by technological progress. The directorate is responsible for the delivery of the Bank's Data & Analytics (D&A) Strategy, including moving the Bank's data and running its analytical processes on the cloud, strengthening how we acquire and share data externally, rolling out artificial intelligence tools, and delivering a data and AI literacy agenda for all roles. Ensuring that we manage the Bank's data assets effectively is vital to ensuring this work progresses effectively.

This is a people management role. You will be responsible for day-to-day management of the team and for defining roles and responsibilities. You will develop your team through sharing information effectively, coaching and communicating a clear vision to ensure that your staff are productive, engaged and motivated to deliver the area's aims. This will include setting clear goals and smart stretching objectives that are aligned to those of the team, division and directorate. You will also be responsible for managing all staff-related matters that may arise including performance, absence and sickness.

Number of direct reports: 3

Data Strategy Implementation Division (DSID)

DSID sits at the heart of DAT, responsible for providing a wide range of data and analytical products and services and taking the lead on ensuring the Bank's use of data is well-governed. Almost everything the Bank does depends on the effective use of data and analytics. In large part this is defined and delivered by DSID. It directly enables colleagues to use data at all points of the data cycle, by providing many of the central D&A tools, platforms, services, training and specialist support.

DSID is home to many different skillsets, including data scientists, data governance experts, communications professionals, skills and training leads, and delivery managers. The importance of the role, the range of roles and the diverse background of DSID's staff make it an exceptionally stimulating and exciting place to work.

Responsibilities

You will lead the Bank's enterprise hub for data management: the Data Management Hub (DMH). The team manages three key capabilities and lead three services in the Bank. Data governance and the development, execution and governance of policies and practices to deliver, control, protect and enhance the value of the Bank's data delivered as the Data Management and Policy Advice Service. Metadata management and the 'Find and Describe Service' that supports the Bank to catalogue its data assets and colleagues to find and access them. The Master and Reference Data Service that supplies a trusted set of mission critical data to operational and analytical use cases around the Bank.

As Senior Manager of the Data Management Hub in the Bank of England, you will be responsible for maximising the value of the Bank's core services that enable data management in the Bank: the Master and Reference data service, the Find and Describe service and the Data Management Policy and Advice service. You will be responsible for the smooth running the provision of these services as well as working with our transformation team in ensuring that data management is enhanced by the move to a cloud-based platform.

You will do this by setting a clear strategy for the Bank's Enterprise Data Management and Data Governance services, communicating clearly the priority outcomes you want the services to achieve, and ensuring the people involved in the delivery of the services have clear roles and

responsibilities.

You will manage services with a cross functional team that span Product Management, Operations, Product Analysis, Tech and Design. Effective cross-boundary working is essential to the success of this work. You will need to work with other teams and their managers to deliver results. Strong stakeholder management skills are therefore crucial to its success, as is understanding how to make data management feel enabling rather than constricting to the team's wide set of stakeholders.

This is a people management role, and you will manage around four direct reports and the teams they lead. You will need to ensure that all team members are productive, engaged and motivated to deliver clearly defined project aims. Effective staff development is essential as is establishing an inclusive, nurturing environment.

You will also be part of the division's leadership team and the directorate's senior management team, having the opportunity to influence the work of a crucial area of the Bank as we continue to deliver transformational capabilities to the Bank.

Role requirements

Essential Criteria

- Expertise in shaping and leading the implementation of enterprise-wide data management capabilities.
- Excellent leadership skills, with experience setting strategic direction and developing high-performing teams.
- Experience leading organisational change, with the ability to demonstrate adaptability and flexibility and to guide others through periods of change.
- Excellent stakeholder management skills, with a proven ability to operate effectively within a highly complex stakeholder environment.
- Ability and enthusiasm to implement effective inclusion initiatives in order to build diverse and resilient teams.
- Experience of moving data services to a cloud platform, in particular working with Databricks on MS Azure.

Desirable Criteria

- Experience of working in or with a public sector organisation to implement an ambitious data and analytics strategy.
- Awareness of the Bank of England Data & Analytics Strategy.



Terms of appointment

Location: Yorkshire House, Leeds, LS1 5SH

Salary: This role offers a salary of £83,440–£93,870.

Security clearance: The successful candidate will be required to have, or be willing to obtain, security clearance.

Benefits:

- We encourage flexible working, part time working, and job share arrangements. Part time salary and benefits will be on a pro-rated basis as appropriate.
- Currently a non-contributory, career average pension giving you a guaranteed retirement benefit of 1/80th of your annual salary for every year worked. There is the option to increase

your pension (to 1/65th) or decrease (to 1/105th) in exchange for salary through our flexible benefits programme each year. The Bank has the discretion to vary standard accrual rates and dial up and dial down rates at any time and to withdraw dial up and dial down options at any time.

- A discretionary performance award based on a current award pool.
- An 8% benefits allowance with the option to take as salary or purchase a wide range of flexible benefits.
- 26 days' annual leave with option to buy up to 12 additional days through flexible benefits.
- Private medical insurance and income protection.

National security vetting process

Employment in this role will be subject to the National Security Vetting clearance process (and typically can take between 6 to 12 weeks post offer) and the passing of additional Bank security checks in accordance with the Bank policy. Further information regarding the vetting and security clearance requirements for the role will be provided to the successful applicant, and information about how the Bank processes personal data for these purposes, is set out in the [Bank's Privacy Notice](#).

The Bank of England welcomes applications from all candidates, but as a UK Visas and Immigration (UKVI) approved sponsor, we have a responsibility to comply with the Immigration Rules and guidance. As such, our ability to employ individuals who require sponsorship for immigration purposes is limited. The Bank cannot guarantee that you and / or the role you are applying for will be eligible for sponsorship and that any application made to UKVI will be successful. Eligibility will therefore be considered on a case-by-case basis.



How to apply

Saxton Bampfylde Ltd is acting as an employment agency advisor to the Bank of England on this appointment.

Candidates should apply for this role through our website [here](#) using code **GANAAJ**

Click on the 'apply' button and follow the instructions to upload a CV and cover letter and complete the online equal opportunities monitoring* form.

The closing date for applications is **23:59 on Friday 12th June 2026.**

* The equal opportunities monitoring online form will not be shared with anyone involved in assessing your application. Please complete as part of the application process.

GDPR personal data notice

According to GDPR guidelines, we are only able to process your Sensitive Personal Data (racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, genetic data, biometric data, health, sex life, or sexual orientation) with your express consent. You will be asked to complete a consent form when you apply and please do not include any Sensitive Personal Data within your CV (although this can be included in your covering letter if you wish to do so), remembering also not to include contact details for referees without their prior agreement.

Due diligence

Due diligence will be carried out as part of the application process, which may include searches carried out via internet search engines and any public social media accounts.



Our commitment to diversity and inclusion

The Bank values diversity, equity and inclusion. We play a key role in maintaining monetary and financial stability, and to do that effectively, we believe we need a workforce that reflects the society we serve.

At the Bank of England, we want all colleagues to feel valued and respected, so we're working hard to build an inclusive culture which supports people from all backgrounds and communities to be at their best at work. We celebrate all forms of diversity, including (but not limited to) age, disability, ethnicity, gender, gender identity, race, religion, sexual orientation and socioeconomic status. We believe that it's by drawing on different perspectives and experiences that we'll continue to make the best decisions for the public.

We welcome applications from individuals who work flexibly, including job shares and

part time working patterns. We've also partnered with external organisations to support us in making adjustments for candidates and employees in the recruitment process where they're needed.

For most roles where work can be carried out at home, we aim for colleagues to spend half of their time in the office, with a minimum of 40% per month. Subject to that minimum requirement, individuals and managers should work together to find what works best for them, their team and stakeholders.

Finally, we're proud to be a member of the [Disability Confident Scheme](#). If you wish to apply under this scheme, you should check the box in the 'Candidate Personal Information' under the 'Disability Confident Scheme' section of the application.



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